

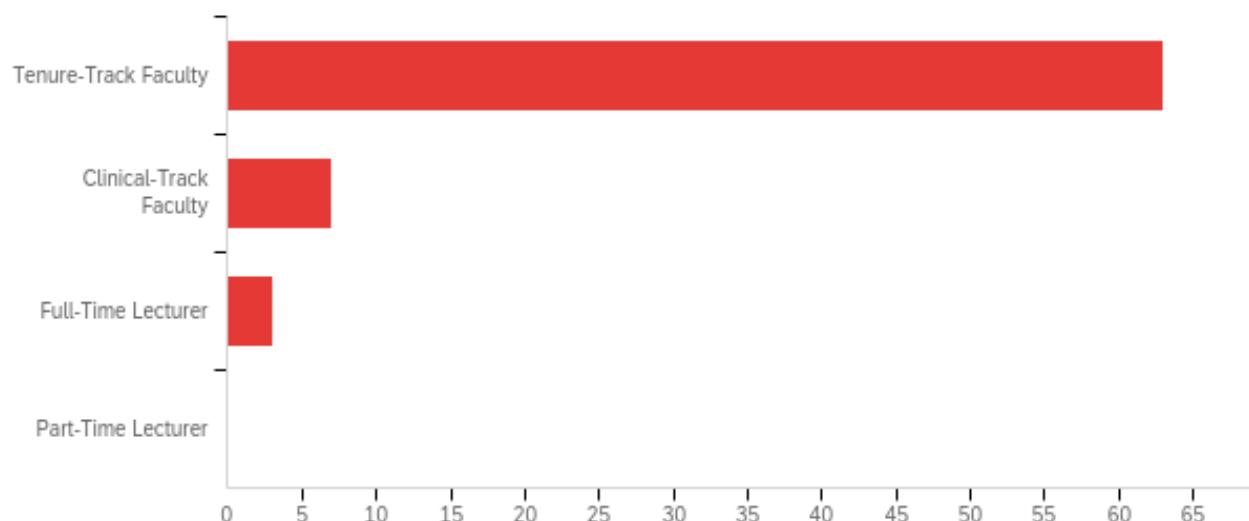
Summary of Campbell Hall Faculty Space Survey by T. Snyder
10-25-22

1. These results include the survey response from the Human Sciences and Educational Studies faculty not currently located in PAES (n=73). The results summary is unchanged from the summary of only the Human Sciences faculty results.
2. Most reported being in office 3 or more days per week—83%
3. Strong preference for individual, private office—86% strongly agreed
4. If in the office less than 3 days per week, 36% would be okay with shared office space
5. Top 3 concerns about shared office space are:
 - a. Lack of flexibility
 - b. Concerned about distractions leading to loss of focus/productivity
 - c. Lack of privacy
6. Other Comments:
 - a. *Expanded on privacy concerns:* restricted data use regulations require privacy; privacy meeting with students; privacy on zoom calls and other meetings; privacy when teaching virtual class; privacy when providing supervision to students.
 - b. *Expanded on flexibility concerns:* constant need to reserve private space would be difficult, and that space would be in high demand; lives are complicated and don't always follow a schedule, need flexibility, especially with young children.
 - c. *Other concerns:* secure storage for teaching and research-related items; why are we paying IDC from grants if we don't get private space; don't want to bring everything to and from campus all the time; need space and privacy to be creative; some do not have space to work at home; differing personalities and potential for drama; general concerns about transition space needs (not asked about but thoughts were nonetheless offered).

EHE Faculty Office Space Survey 2022

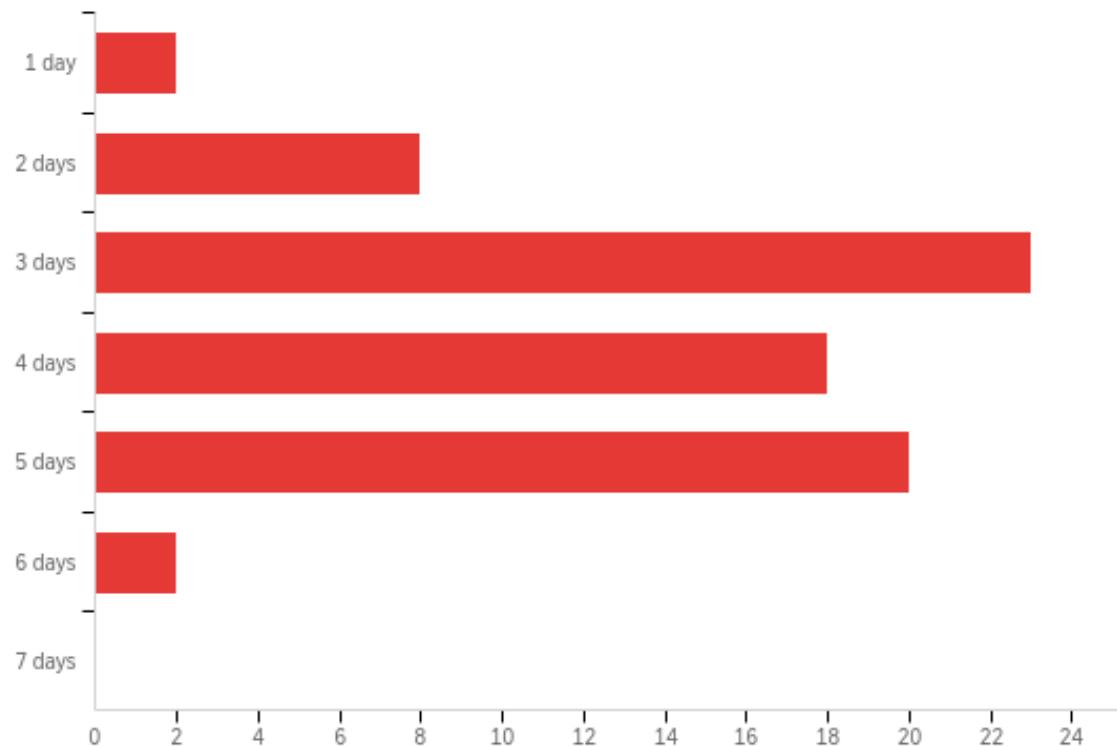
October 25th 2022, 7:14 am EDT

Which of the following options best describes your position?



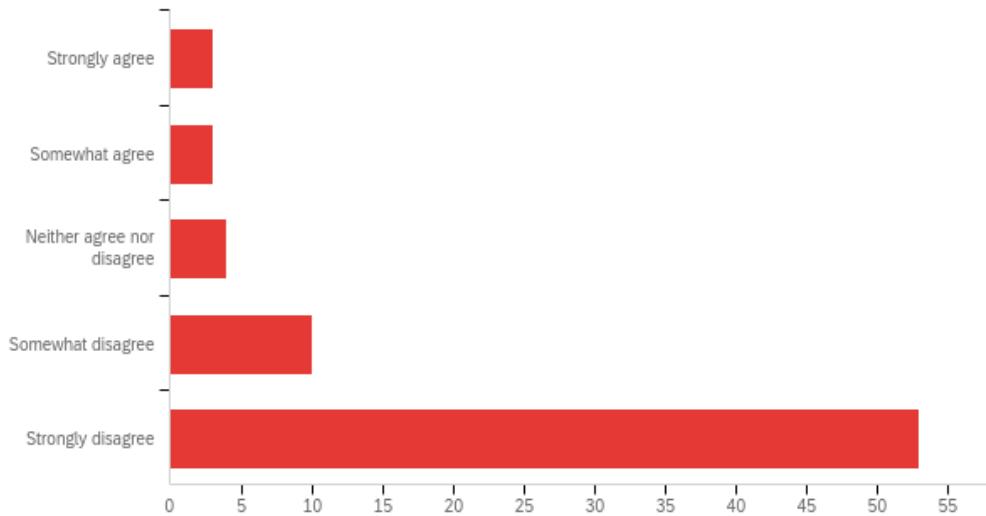
Answer	%	Count
Tenure-Track Faculty	86.30%	63
Clinical-Track Faculty	9.59%	7
Full-Time Lecturer	4.11%	3
Part-Time Lecturer	0.00%	0
Total	100%	73

How many days per week do you typically work using your office on campus?



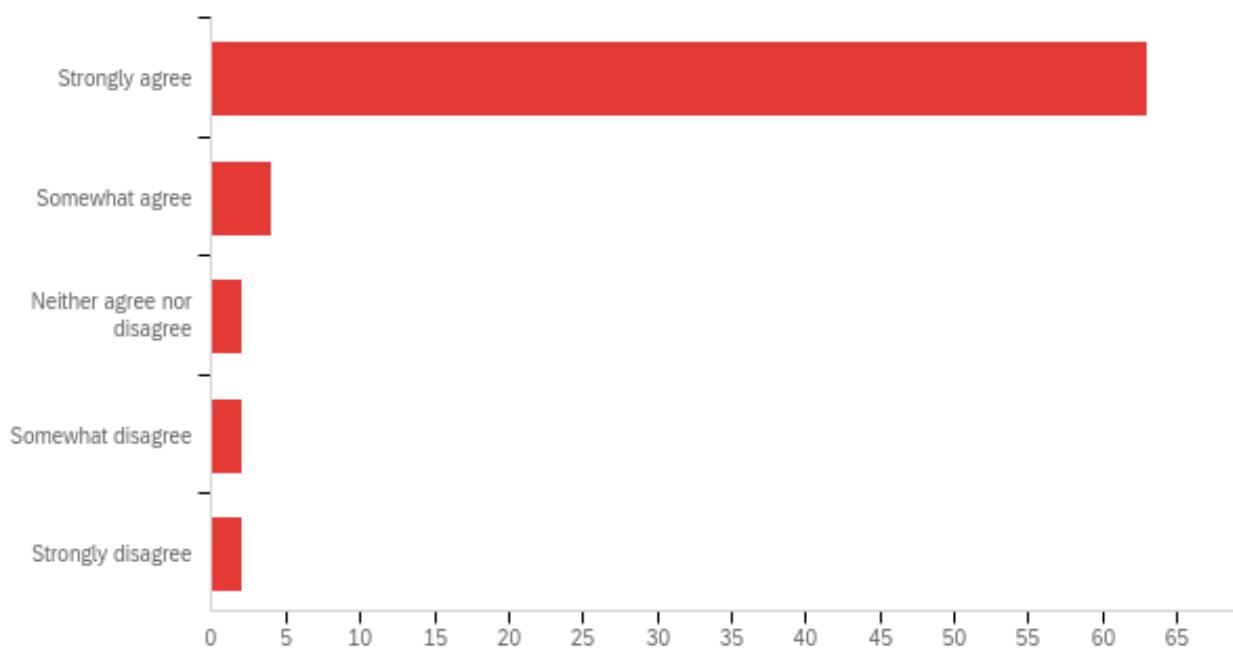
Answer	%	Count
1 day	2.74%	2
2 days	10.96%	8
3 days	31.51%	23
4 days	24.66%	18
5 days	27.40%	20
6 days	2.74%	2
7 days	0.00%	0
Total	100%	73

For the next questions, please indicate how much you agree or disagree with the statements. After the Campbell Hall renovation is complete, I would accept an alternative office space, such as a shared office with a colleague, reservable closed-door office space or some other shared space arrangement instead of the typical permanent, private office.



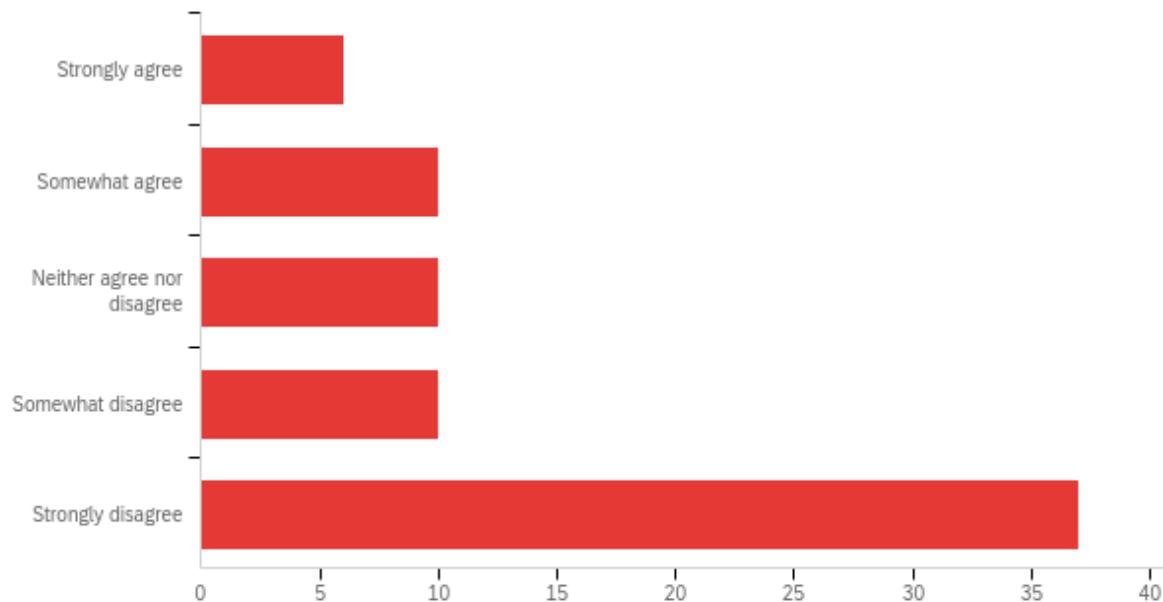
Answer	%	Count
Strongly agree	4.11%	3
Somewhat agree	4.11%	3
Neither agree nor disagree	5.48%	4
Somewhat disagree	13.70%	10
Strongly disagree	72.60%	53
Total	100%	73

After the Campbell Hall renovation is complete, I prefer the use of a permanent, private office where I can work.



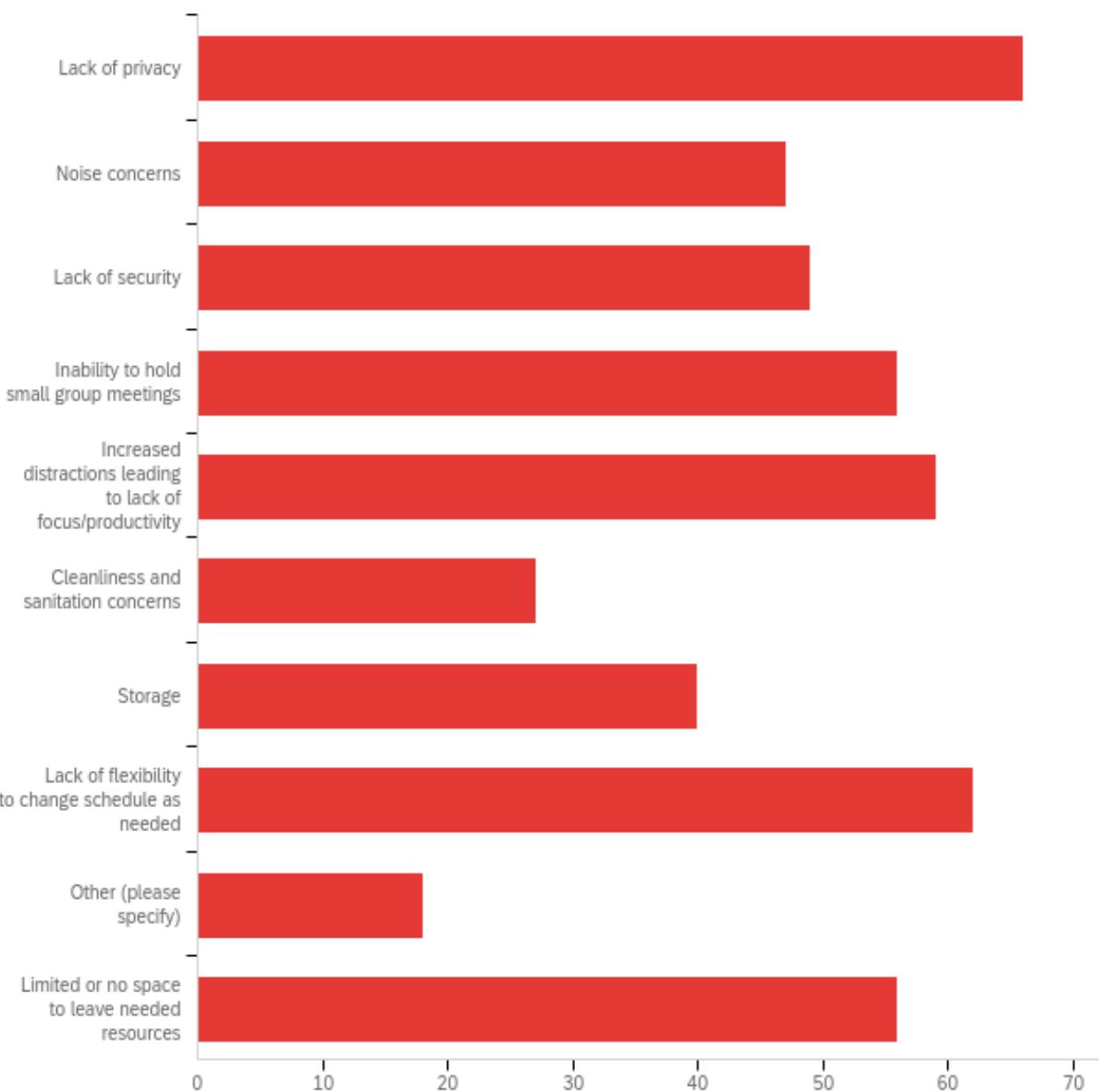
Answer	%	Count
Strongly agree	86.30%	63
Somewhat agree	5.48%	4
Neither agree nor disagree	2.74%	2
Somewhat disagree	2.74%	2
Strongly disagree	2.74%	2
Total	100%	73

If I will be on campus less than 3 days per week after the Campbell Hall renovation, I would accept being assigned an alternative office space such as shared office space with a colleague, reservable closed-door office space, or some other shared space arrangement.



Answer	%	Count
Strongly agree	8.22%	6
Somewhat agree	13.70%	10
Neither agree nor disagree	13.70%	10
Somewhat disagree	13.70%	10
Strongly disagree	50.68%	37
Total	100%	73

What concerns do you have about alternative office spaces? (Please select all that apply.)



Answer	%	Count
Lack of privacy	13.75%	66
Noise concerns	9.79%	47
Lack of security	10.21%	49
Inability to hold small group meetings	11.67%	56
Increased distractions leading to lack of focus/productivity	12.29%	59
Cleanliness and sanitation concerns	5.63%	27
Storage	8.33%	40
Lack of flexibility to change schedule as needed	12.92%	62
Other (please specify)	3.75%	18
Limited or no space to leave needed resources	11.67%	56
Total	100%	480

TEXT - Other (please specify)

- It would be embarrassing for tenured/tenure track faculty at an R1 institution to have to share offices. The other big 10's would never do this.
- Lack of ability to meet with students who share sensitive information.
- ability to personalize space
- Unacceptable way to treat professionals
- Offices also convey status/permanency. Pretenure faculty may feel additionally vulnerable without permanent/dedicated space.
- I am concerned about the flip side of this question as well -- if I don't have OSU space for any days -- where will I work; what space will be able to use that will allow me to be productive?
- Private space to meet with students in a walk-in situation
- Inability to comply with regulations for research records and restricted datasets.
- No Concerns - it's time to do things differently
- The idea of a shared office space will be extremely disruptive to me personally and professionally. My worse years were sharing an office as a GA i absolutely never want to do that again. I will not come into the office at all if I am required to have a shared space.
- depending on who is partnered with, personality issues
- Differing personalities and potential for "drama"
- Researchers who have licenses to use restricted access data need private office spaces where they can securely access the data without risk of violating their DUA.
- I am a CFT faculty. I need to ensure privacy to provide supervision of therapy. I also work with restricted data that requires a private office space with a locked down computer, a physical office key, and it cannot be a shared space.
- I am fine with shared space if leadership (e.g., Erik P., etc) also have shared space. It is absolutely baffling that this idea is being presented for faculty. Presently, I have my own space but the wall is extremely thin between the other faculty's office and mine. I literally hear every conversation he has with colleagues/students. Furthermore, when he is playing shows/sports on his computer, I hear that too. WIth the share space, I will be subjected to greater noise level. I did not work this hard and achieve tenure in order to be able to have a share space.
- Students often reveal very private information to faculty when discussing problems they have - they would NOT do this in a shared environment
- Major confidentiality concerns. Will hurt student faculty interactions. No one else on campus does this, why are we considering it?
- Lack of ability to conduct teaching AND research activities

Please share any additional comments regarding your preferences for office space after the Campbell Hall renovation.

- Seems like the project was supposed to create a building for all/most of EHE; now it just seems like this will be a renovation that will only benefit the folks already in Campbell and the administration. The project is not turning out to be what was discussed with everyone.
- I want to stress how important having a private space with closed doors is. How can we possibly meet with students in a shared space? This would not be feasible.
- I don't want to work at U of Phoenix.
- In addition to time on-campus, I believe job function should play a major role in decisions around permanent vs. alternative office space. Some faculty have roles that are student and/or stakeholder facing, making a permanent space a necessity for private meetings.
- Office with QualLab Team already requested; SAME office, not a different one
- I don't know if this impacts individuals with current offices outside campbell hall or not, but if so, I would not be willing to give up my personal office space
- By nature, faculty are creative people who don't work a typical 9-5 work day or M-F work week. Creative people often work outside of traditional business schedules. If each full time faculty member will not have a permanent, full-time, private office that is secure and accessible to them at whatever time they need to work, then they should be given the option to telework and not be expected to come to campus. Creative people need secure, designated, and peaceful spaces where they can exercise autonomy. If the institution can't or won't provide that space, then the institution should support (via resources and policy/procedure) its employees in creating that space off-campus for themselves. It's unreasonable to expect high levels of productivity without providing all of the necessary resources needed to achieve it.
- Researchers are required to store research data (e.g., surveys, forms) in a secured space on campus. Faculty's office is often used for this purpose. Taking the space away may affect how researcher comply to the IRB requirement.
- I am at my office pretty much all of the time because I am able to get work done here. I often have impromptu meeting with (requested by) students. I also have a lot of resources, tools, etc. for my classes. It would be very difficult for me to share an office and have less flexibility.
- I am a regional faculty member. I have office space on Columbus campus that I use a few times each semester, and that I share with another regional faculty member. I use my office enough to have one (advising grad students, various meetings with other students and faculty) but not enough to have any preference
- We can't keep working like we've always worked. The world is changing and so must higher education faculty. If you look at nearly all corporate businesses, shared work space is how things are changing. We have laptops - not huge desktops. Don't give in to the old ways of thinking.
- I currently do not have EHE office space and answered how I would feel if I had a dedicated office space. Thank you!
- NO, Please do not do this. I do not see this working for people who are tenure track stressing to be productive and manage all the things..the last thing i want to worry about is will my office mate be in the office eating tuna fish, making phone calls, and distracting me. NO BAD IDEA FOR TENURE TRACK FACULTY.
- I need both (1) a private office space and (2) a larger space for research lab meetings. The lab space can be shared.
- I guess I am curious why, if we are spending significant funds, we have to consider shared spaces. It would seem to me to be a half-baked idea
- If I had to choose, I would prefer having a smaller office space over a shared one. Having a fixed and private space on campus is important for flexibility in my schedule and privacy (my own, for data, and when meeting with students and colleagues). I really don't like the idea of having to reserve a closed-door space for when I am on campus. It limits flexibility and seems likely that it would become a high-demand space making it harder to reserve. If I had a shared space on campus, I would probably not be on campus as often unless I absolutely needed to be there (for all the reasons selected above). Lastly, long-term, its

going to be a tough selling point to recruiting new faculty when if they learn they will have a shared office. I would guess that many of faculty shared office space as graduate students, and when moving into a faculty role would expect to their own office as part of that step to the next level.

- At this time, I am coordinating the assembly of lab kits for students in HUMN NTR 2410. I will need some space to store the supplies and work on assembling these with GTAs and other instructors..
- individual thermoregulation in office space. Access to the window/ fresh air.
- I would be open to shared space on opposite days, yet that limits the flexibility in schedules and changes in schedules semester-to-semester.
- I strongly voice the opinion that tenure-track faculty should have private office space in Campbell for many reasons including to meet with students, hold both in-person and virtual private meetings, conduct research on data that has access restrictions, and to have a space void of distractions. These reasons, and many others, highlight aspects that are integral to success as tenure-track faculty. I sincerely hope the appropriate accommodations are made to provide faculty the space they need for their work.
- Would like a private office on days I come to campus...someone could use that office on days I don't come to campus. But would not want to share a space with someone else at the same time.
- I am uncertain how I will do my job during the Campbell Hall renovations. I need ongoing access to therapy materials. The volume of which is not able to be stored at my home. I currently cart my therapy resources from Campbell Hall to Bevis Hall where the CFT therapy clinic is, but I cannot reasonably move these resources to my home. I need ongoing access to them to do my job, but I do not have storage at home. Clinical training materials differ from course materials (which may be 1-2 books and a digital resource). I also need to ensure confidentiality when I am supervising student's clinical cases. A shared space would likely not allow me to maintain ethical compliance with supervision. Lastly, on a personal level - while I can appreciate that my senior colleagues have access to a home office (which ensures security, privacy, space, and storage), I do not. I simply do not have a physical space at home. I have 2 small children (ages 18 months and 3 years old). I reside in a 2-bedroom apartment. I do not have a designated office space. I do not have access to a private space that would allow me to chair/advise student theses/projects/dissertations, to provide supervision, to store my clinical materials, or to conduct my research. I have access to highly restricted data that requires a data protection plan that ensures private office space. Lastly, I negotiated a lab space as part of my start-up package. I will not have that space during the Campbell Hall renovations, and I know this will impact my ability to take new students because I do not have a suitable space that would allow them to work on restricted data. How can I recruit new students when they do not have a space to access restricted data? Where will they be able to access the data? Where will I store the equipment? Do I need to delay recruitment of students until Campbell Hall renovations are complete? If faculty are not even ensured private space, how is student space being managed? If I am granted a space, will I need to share it with my students to ensure their access to data?
- I use restricted-access data on a computer that is not connected to internet. The computer needs to be in a closed permanent office. I included this information to every survey we have been asked to complete. During and after the renovations I request to have a permanent office space.
- A lack of permanent and private office space would be a significant barrier to working on campus.
- Having a private personal space is critical for research storage, the ability to have private conversations (especially with students), and the ability to do deep work such as writing.
- Will we be able to take our technology resources (monitors, printers to our home office)?
- EHE is not communicating adequately regarding the entire renovation process, including temporary swing spaces and timelines and support for moving out